

NEWS OF MEMBERS

Professor Tony Chapman, Principal of the University of Wales Institute Cardiff, has been elected Chair of Higher Education Wales and a Vice-President of Universities UK. He continues on the Board of the Quality Assurance Agency for Higher Education and on the Board of the Universities and Colleges Employers Association.

Bill Gall, formerly Head of Profession, Human Factors with Serco Assurance has set up as an independent human factors consultant.

Dr Ioannis S. Panagopoulos, who has completed his military service in Greece, is lecturing on the MSc in Organizational and Economic Psychology course of the Panteion University of Social and Political Sciences, Athens. He has been elected as one of the two coordinators of the Organizational Psychology Section of the Hellenic Psychological Society in Greece.

DEATH

Professor Emeritus Gordon Trasler of Southampton University died suddenly in March, aged 73.

Press Committee

Media Training Days 2002

★ Additional date ★
Tuesday 11 June

Monday 16 September
Monday 9 December

Media Training Days will be held at the Society's London office on 11 June, 16 September and 9 December.

The days will include:

- news writing
- snapshots of the media
- media releases
- interview techniques

For a registration form and further details contact:

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Tel: 0116 252 9581

Register of Psychologists as Psychotherapists

THE registration of psychotherapists has become a 'hot' issue over the past few years. A bill for the registration of psychotherapists was introduced in the House of Lords in the last session. It gained considerable support both within the profession and beyond, suggesting that further attempts to go down the road of legal registration will continue.

Although different approaches to psychotherapy form significant parts of the training of many professional psychologists, and many psychologists are experienced and influential psychotherapy practitioners, teachers and researchers, there has been no way for psychologists to be formally recognised as psychotherapists *within* the Society. This situation is now to be rectified with the introduction of the Register of Psychologists as Psychotherapists (RPP).

This registration process is a long-awaited and significant development within the Society, with Council finally accepted the arrangements last October.

In approaching the principles and procedures of the registration process, a distinctive stance is being taken for the recognition of *psychologists as psychotherapists*. The Society's approach to registration looks towards the future of both psychology and psychotherapy and to the potential contributions each discipline can make to the other.

Key features of the Society's document *The Register of Psychologists as Psychotherapist: Principles and Procedures* (BPS, 2002) are outlined below.

- A single register is to be

created, recognising basic competence in psychotherapy, though ways of recognising 'advanced practitioner' status will be implemented in due course.

- All applicants for the Register have to be Chartered Psychologists. All applications must be made individually, but when recognised courses are developed the process will become much simpler.
- The registration process aims to be as inclusive of different approaches as possible, while maintaining a carefully evaluative stance in relation to standards of practice and

the credibility of the psychological perspectives involved.

- Priority is given to the 'grandparenting' process by which foundation members of the Register will be assessed and included on the Register. There will be a five-year period from the opening of the Register, during which application for foundation membership may be made.

The Society aims for the Register to 'go live' in January 2003. Prior to this a shadow Registration Committee for Psychologists as Psychotherapists (RCPP) will be established (see box below).

Registration Committee for Psychologists as Psychotherapists CALL FOR STATEMENTS OF INTEREST

The Membership and Qualifications Board would welcome statements of interest from experienced Chartered Psychologists, specialising in psychotherapy, who would be willing to serve as:

- **Chair of the RCPP:** The Chair will have a crucial role in taking forward the objectives of the Register and liaising with the new Membership and Professional Training Board, the Lead Assessor and the Registrar (a member of staff) on all issues pertaining to the registration of psychologists as psychotherapists. The Chair will have overall responsibility for the registration process.
- **Lead Assessor:** An honorarium is likely to be available for this job, to compensate for the time commitments and the demands involved. Responsibilities will include chairing the Appeals Subcommittee, the effective development of the assessment process, the training and monitoring of assessors, and responsibility for annual reports concerning the assessment process.
- **Assessors:** Responsible for assessing applications for membership of the Register. Assessors are likely to receive an annual honorarium payment and expenses in accordance with the Society's policy.

For further information please contact **Elizabeth Stanton-Buck**, Administrator for the Membership and Qualifications Board, on 0116 252 9909 or elista@bps.org.uk. Full details of the principles and procedures for the registration of psychologists as psychotherapists can also be obtained from Elizabeth Stanton-Buck.

SUBSYSTEM NOTICES

DIVISION OF OCCUPATIONAL PSYCHOLOGY

'Managers and safety in high reliability organisations' scientific seminar

21 May 2002 University of Aberdeen

Management commitment to safety is recognised as a fundamental component of an organisation's safety culture, in both regulatory advice (HSE, 1999) and major accident analyses (e.g. *Herald of Free Enterprise*, *Piper Alpha*). Modelling

studies of safety climate surveys are beginning to confirm the prime importance of management factors on safety outcomes. However, while there have been a number of psychological studies examining the impact of supervisors on safety culture, the contribution of site managers and senior managers has received rather less attention. This scientific seminar sponsored by the DOP will consider the role of site managers' and senior managers' leadership styles in organisational safety performance. It will also review methods of examining senior managers' perceptions and behaviours in relation to the organisational safety culture.

Professor John Carroll from Sloan Management School, Massachusetts Institute of Technology, has been invited as the keynote speaker. He will discuss his work on the management of safety, drawing on his recent research with the nuclear power industry. A number of short papers will be presented by British psychologists working on management and safety culture in the energy and manufacturing industries (speakers to be confirmed). The day will be structured to allow ample time for discussion and debate.

There will be a nominal charge to cover administration and refreshments.

For further information contact Professor Rhona Flin (r.flin@abdn.ac.uk) or Steven Yule (s.j.yule@abdn.ac.uk) at the Department of Psychology, University of Aberdeen, or phone Sandra Duffield on 01224 273210.

TRANSPERSONAL PSYCHOLOGY SECTION

Notice is hereby given that the committee members of the Transpersonal Psychology Section will be standing down and the Section is currently seeking nominations for committee.

Further details to follow in June's *Psychologist*.

Membership and Qualifications Board BOARD OF EXAMINERS IN OCCUPATIONAL PSYCHOLOGY

The Board of Examiners in Occupational Psychology is concerned with the assessment of the Society's Postgraduate Certificate in Occupational Psychology and with overseeing the assessment of supervised practice through candidates' logbooks. The Board of Examiners also acts as the membership committee of the Division of Occupational Psychology. The Board is seeking statements of interest in the following positions from Chartered Occupational Psychologists.

Ordinary Members of the Board of Examiners in Occupational Psychology

Applicants should have interest in issues associated with the pre-qualification training of occupational psychologists. The appointment is made for a three-year term. This position does not attract payment although, in accordance with the Society's policy, travel and subsistence expenses will be reimbursed. The Board generally meets five times a year. For further information please contact Helen Clark, Examinations and Awards Officer, on 0116 254 9568 or helcla@bps.org.uk.

Assessors

Assessors are responsible for assessing the logbooks of practitioner members in training. Assessors receive an honorarium payment annually and expenses will be reimbursed in accordance with the Society's policy. For further information please contact Rosie Buxton, Subsystems Services Manager, on 0116 254 9568 or rosbux@bps.org.uk.

Examiners

Applicants should have experience of examining occupational psychology at master's level. Examiners will receive payment for examining, and expenses will be reimbursed in accordance with the Society's policy. For further information please contact Marion Newton, Examinations Secretary, on 0116 254 9568 or marnew@bps.org.uk.

For a statement of interest form in relation to any of the above positions please contact Jean Duckworth on 0116 252 9518 or jeaduc@bps.org.uk.

TRANSITIONAL ARRANGEMENTS FOR ESTABLISHED PRACTITIONERS IN CLINICAL NEUROPSYCHOLOGY APPLYING FOR REGISTRATION AS A CHARTERED PSYCHOLOGIST

Candidates with the graduate basis for registration who have successfully completed a minimum period of postgraduate training and experience in clinical neuropsychology may apply to have their training and experience approved by the Membership Committee of the Division of Neuropsychology. Where the Membership Committee agrees to approve their training and experience, a candidate will be eligible for registration as a Chartered Psychologist.

To be approved, the total period of postgraduate training and experience shall be a minimum of five years and is likely to include an identifiable postgraduate qualification that incorporates all of the core components of neuropsychology training as defined by the Division of Neuropsychology, as well as at least two years' full-time or equivalent clinical practice.

This special arrangement has been endorsed as a short-term measure, for the benefit of individuals who apply for Chartered status within the period stipulated.

The Division's current rules are unaffected and these arrangements are available only to candidates who submit an application for Chartered status **between 1 May and 31 July 2002**. Thereafter only the current rules for Practitioner Full Membership of the Division of Neuropsychology will apply.

□ *Members who wish to take advantage of these transitional arrangements should request application forms for both Chartered status and Practitioner Full Membership of the Division of Neuropsychology. To do so, please e-mail mail@bps.org.uk, or contact the Society's help desk on 0116 254 9568.*

STUDENT MEMBERSHIP

Following the recent positive ballot of members, the Annual General Meeting in March approved a change to Rule 8 of the Society's Royal Charter, Statutes and Rules. This means that psychology students on recognised courses no longer need to be proposed by two members of the Society, they simply need to prove they are enrolled on the requisite course. Revised application forms and details are available from the Society's office.

MEETING DATES

COUNCIL

Saturday 11 May 2002
Saturday 19 October 2002

BOARD OF DIRECTORS

Friday 10 May 2002 (pre-Council)
Friday 14 June 2002
Friday 6 September 2002
Friday 18 October 2002 (pre-Council)
Friday 29 November 2002

PROFESSIONAL PRACTICE BOARD

Friday 7 June 2002
Friday 13 September 2002

Saturday 9 November 2002

SCIENTIFIC AFFAIRS BOARD

Friday 28 June 2002 (followed by Presidents' Award Committee)
Friday 25 October 2002 (followed by Visiting Psychologists Committee)

MEMBERSHIP AND QUALIFICATIONS BOARD

Friday 21 June 2002
Friday 20 September
Friday 8 November 2002

PUBLICATIONS AND COMMUNICATIONS BOARD

Monday 10 June 2002
Monday 9 September 2002
Friday 13 December 2002

FELLOWSHIPS COMMITTEE

Thursday 23 May 2002
Friday 4 October 2002

DISCIPLINARY BOARD

Tuesday 15 October 2002

GRADUATE QUALIFICATIONS ACCREDITATION COMMITTEE

Thursday 13 June 2002
Thursday 12 September 2002
Thursday 14 November 2002

ADMISSIONS COMMITTEE

Thursday 6 June 2002
Thursday 5 September 2002
Thursday 7 November 2002

STANDING COMMITTEE FOR THE PROMOTION OF EQUAL OPPORTUNITIES

Friday 14 June 2002
Monday 9 September 2002

THE PSYCHOLOGIST POLICY COMMITTEE

Friday 10 May 2002
Friday 11 October 2002

Fellowship citation

Gerard P. Hodgkinson

PROFESSOR Gerard P. Hodgkinson has developed an international reputation through his work on managerial and organisational cognition, which has made a seminal contribution to the field of management. His research has focused on the cognitive processes involved in strategic management thinking and decision making, drawing on psychological theories and findings in human cognition.

There are few psychologists doing research on strategic management, and he has made this field his own. His work at the interface of industrial, work and organisational psychology and management has had a major impact on this rapidly developing specialism.

With his involvement as a psychologist at the highest level of scholarship and publication in the area of management studies, he provides an excellent example of how psychologists can exercise influence in applied areas other than those that have been historically recognised as their own. To be the editor of



a major UK management publication (*British Journal of Management*) and a Fellow of the British Academy of Management is a demonstration of his level of penetration of another discipline. His work is cited in many leading international psychology and management journals, and he is currently in post at the Leeds University Business School.

Gerard Hodgkinson is awarded a Fellowship of the Society for his unique and influential contribution in applying psychology to the field of strategic management.

VISITING PSYCHOLOGISTS SCHEME 2002

MEMBERS of the Society are invited to nominate psychologists from Eastern Europe and developing countries who would like to make study visits to the UK.

Four or five places are available within a total budget of £4000. The grant enables overseas psychologists either to undertake academic work or to learn how to carry out various clinical or other applied psychological techniques. It is open to psychologists who would not be able to afford the cost of travel and living expenses. British psychologists would also benefit from the interchange of ideas.

The scheme is arranged by the Scientific Affairs Board and the Professional Affairs Board. It covers the cost of economy class air travel to and from the UK, standard class rail travel within the UK, a contribution towards accommodation and subsistence expenses, and an allowance for study costs such as photocopying of journal articles. There is no ceiling on the grant available as proposals are considered on their own merits. A breakdown of the estimated costs must be provided. In previous years some visitors have been able to supplement the Society's grant with support from other sources, particularly the British Council.

Nominations must include an account of the visitor's academic and/or professional background and experience, a detailed proposed itinerary and the goals of the visit. Details should be given of the work the visitor would undertake that could not be done back home and of the potential benefits of the visit.

Proposers will be expected to act as hosts for the visitor or to arrange for a host to take responsibility for the practical arrangements of the visit, ensuring that library or other relevant facilities are available, and for providing the Boards with a report after the visit.

Evidence should be provided that the visitor has sufficient command of English to benefit from study in the UK, although formal speaking engagements are not specifically expected.

Nominations should be sent to the Chair of the SAB, c/o Lisa Morrison, at the Society's Leicester office by **23 August 2002**.

DEADLINE

Copy deadline for Society contributions is **31 May** for the July issue

AWARD FOR DISTINGUISHED CONTRIBUTIONS TO PROFESSIONAL PSYCHOLOGY

The Professional Affairs Board invites nominations

Award — Life membership of the Society and commemorative certificate.

Eligibility — Current practitioners in any area of professional applied psychology who are making an unusually significant contribution to professional practice.

Nominations — nominations should include:

- a 1000-word narrative highlighting the candidate's achievements and grounds for proposing the candidate
- full CV
- names and addresses of three referees (including at least one work colleague of the candidate)
- any other relevant supporting documents

Nominations should be sent to the Chair of the Professional Affairs Board at the Society's office to arrive no later than **30 September 2002**.

Further details from Christina Docchar at the Society's Leicester office (e-mail: chrdoc@bps.org.uk).

Award for Promoting Equality of Opportunity 2002

Call for nominations

This award is made annually by the President on the recommendation of the Standing Committee for the Promotion of Equal Opportunities (SCPEO). The award will be given to a person whose work as a psychologist has made a significant contribution to challenging social inequalities in the UK in relation to gender, race, ethnic origin, nationality, religion, sexual orientation, disability or age. It will acknowledge the work of both academics and practitioners.

Psychologists eligible for this award could, for example, include: those who have enabled people to voice their views and experiences; who have directed attention to the effects of social inequalities in specific contexts, e.g. within education, the workplace and human services; who have advanced research, theory or practice relating to equality and inequality; whose work has resulted in action being taken against social inequalities; who have advised a national working party on issues relating to equality and inequality; who have placed themselves at risk by speaking out about oppression; who have challenged inequality by personal example.

Any member of the Society may nominate a candidate for the award with her or his consent. In doing so they should indicate which aspects of the candidate's work fulfil the criteria listed below to merit the award.

The award will be presented at the Annual Conference, and the award holder will be invited to give a paper at this conference. The immediate costs for giving the paper (including the conference registration fee and travel restricted to within the UK) will be met by the Society.

Nominated candidates should be members of the Society and be able to supply evidence of:

- personal commitment to equality issues;
- impact on the psychology profession (inclusive of published works and influence on professional practice);
- impact on other professionals/service providers;
- changes that have come about as a direct result of the candidate's actions;
- the candidate's work that has made a positive difference to the lives of people from marginalised and oppressed social groups.

Application forms and guidance for proposers are available on request from the Society's office (felhec@bps.org.uk). Nominations should reach the Society's offices by **Friday 26 July 2002**. A copy of the candidate's curriculum vitae should be attached. In the absence of an appropriate nomination the award will not be made.

Pat Frankish, Chair, SCPEO